



# A Garden of Hope

THE COMMUNITY FOUNDATION *for the* GREATER CAPITAL REGION

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2022-2023 Report

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Dear Friends,

For more than 55 years the Community Foundation has been at the forefront of serving the ever-changing needs of the place we call home. Much like a thriving community garden that supplies beauty and nourishment for EVERYONE, the Foundation exists to strengthen our community through philanthropy. It is our privilege every day to grow and supply an ever-expanding bounty for the Greater Capital Region.

Inspiring a culture of generosity and pursuing innovative ways to elevate our community is at the heart of our work. We tend the soil and continually invest in the bonds that connect us, nurturing seeds of generosity and working in hope for the growing bounty we envision together. Over time and through each new season, we see our community growing together to produce more than we could have ever achieved alone.

Every day the Foundation stewards nearly 500 charitable funds with our many friends and partners. Growing our endowment to forever fund and support our region empowers our commitment to honor and reflect the diversity and vitality of our community. Together, we tend our shared garden, advance impactful grants and initiatives, and grow a community where everyone feels safe, welcomed, appreciated, and has a voice in making decisions about the matters that impact their lives.

We hope you enjoy this report. Please join us as we expand our *Garden of Hope*!

Sincerely,

Alicia D. Lasch  
Chair, Board of Directors

John Eberle  
President & CEO

# THANK YOU

Thank you Donors, for your generosity.

Thank you Professional Advisors, for partnering with us to serve your clients.

Thank you Nonprofits, for your hard work improving life in our region.

## *Garden of Hope*

*Francelise Dawkins is a Parisian "textile collagist" living in Saratoga Springs, NY. She first studied Fiber Arts at the Art League School of Indianapolis before moving to New York where she developed her meditative concept for interior designs in textile collages. She has exhibited/taught at the American Craft Museum in NYC, the Smithsonian Institute in Washington, DC, the New Orleans Museum of Art, the NYS Museum in Albany and the Hyde Collection Museum in Glens Falls, NY.*

# Our Strategic Plan

The dramatic challenges in our community and in our world over the past three years make it the right time to recalibrate and be your responsive and effective partner in philanthropy.

To create our 2023-2027 Strategic Framework, we listened to friends and leaders from across the region and state and received feedback about priority issues and the ways in which we we can best support our community.

We learned from experts and were energized by the shared passion for contributing to the welfare and shared prosperity of our community. We doubled down on our need to be courageous leaders as we work to elevate our community members who have been mistreated and under resourced.

Going forward we will unapologetically celebrate others and raise the entire region by calling people to give generously to the communities where we live, work and play. We know that coming alongside others who are suffering and struggling is essential, and we will continue to support just policies and activate necessary funding to serve people in need and support programs that provide measurable impact.

We will continue our leadership imperative to create a more diverse, inclusive, accessible, and equitable society and will devote our time, talent, and discretionary grant dollars to ensuring leadership structures at all levels represent the communities they serve.

## Our Commitment

- We promise to be a place where everyone feels welcomed, included and heard.
- We will be led by those impacted by the issues we seek to address.
- We will be creative and take risks to inspire positive change.
- We will support and provide technical assistance to nonprofits to carry out their mission.
- We will lead, join, and fund collective impact strategies that help support the place we call home.



Permanent Funds

# Community Impact Awards

Establishing a strong foundation for our community's future is a vision shared by donors who have created permanent funds at the Community Foundation. These funds are a part of our Community Impact family of funds and were created to forever support the changing needs of our community.

The nonprofits in our community provide critical services to persons in need. Our Community Impact grantmaking supports organizations working with people who are unhoused, those seeking asylum, individuals who live with disabilities, and organizations working to conserve and preserve land in our community.

From simplifying our grant application process to providing general operating support whenever possible, the Community Foundation works to move our region toward equity and fairness.

*Below: South End Children's Cafe volunteers at work.  
Right: Preparing the trail at the Rensselaer Plateau Alliance.*



## 2023 Community Impact Awards 39 Grants = \$414,115

The following list reflects the Community Foundation's 2023 Community Impact Grants — the largest discretionary grant round in our history.

4 <sup>th</sup> Family, Inc	\$12,500
AIM Services	\$10,000
Bring on the Spectrum, Inc.	\$7,500
Capital District Latinos, Inc.	\$10,000
CAPTAIN Community Human Services, Inc.	\$10,000
Center for Disability Services, Inc.	\$8,740
Columbia County Sanctuary Movement Corporation of Yaddo	\$40,000
Eden's Rose Foundation	\$10,000
Empire State Youth Orchestra	\$5,052
Grand Street Community Arts	\$15,000
Grassland Bird Trust, Inc.	\$4,000
Homeless and Travelers Aid Society	\$7,500
Independent Living Center of the Hudson Valley, Inc.	\$7,500
Interfaith Partnership for the Homeless	\$7,000
Jewish Family Services of Northeastern New York	\$15,000
Joseph's House and Shelter, Inc.	\$7,500
Liberty ARC/NYSARC, Inc. Montgomery County Chapter	\$12,740
Mohawk Hudson Land Conservancy, Inc.	\$15,000
Mohawk Opportunities, Inc.	\$10,000
New Dimensions in Living, Inc.	\$1,870
Northeast Kidney Foundation	\$7,500
Pine Hollow Arboretum	\$5,220
Refugee and Immigrant Support Services of Emmaus, Inc.	\$20,000
Rensselaer Plateau Alliance, Inc.	\$15,000
Salvation Army	\$10,000
Saratoga Bridges/NYSARC, Inc., Saratoga County Chapter	\$15,000
Saratoga PLAN, Inc.	\$15,000
Schenectady ARC/NYSARC, Inc., Schenectady County Chp	\$14,993
Schoharie River Center, Inc.	\$6,000
Senior Citizens Center of Saratoga Springs, Inc.	\$15,000
Sidewalk Warriors Troy, Inc.	\$5,000
Trinity Lutheran Church	\$5,000
Troy Savings Bank Music Hall Corporation	\$15,000
Walter Elwood Museum of the Mohawk Valley	\$6,000
Warriors on Wheels, Inc.	\$5,000
Watervliet Civic Chest, Inc.	\$5,000
Wildwood Programs, Inc.	\$15,000
WMHT Educational Telecommunications, Inc.	\$7,500

## Inspiring Philanthropy

### Protecting Resources

#### The Joan S. and Peter R. Weill Endowed Fund Distributes First Grants

In early 2022, the Community Foundation received a bequest that will forever impact our Region's natural landscape and habitat.

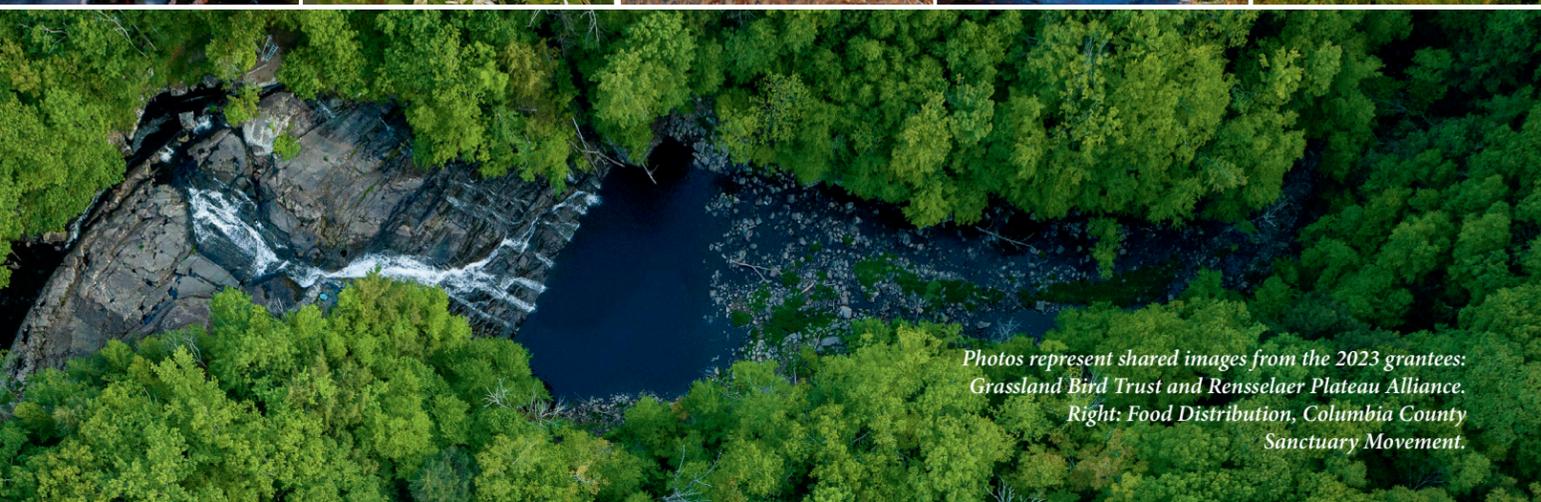
Nearly a decade before, Joan and Peter Weill included the Foundation in their estate plan, leaving the remainder of their estate to create an endowment fund to forever support land conservation and protect our wildlife.

The Weill Endowed Fund is now a permanent part of the Community Foundation's Community Impact family of funds, and one of the very few discretionary funds with an environmental focus, making it especially important to preserve our natural treasures.

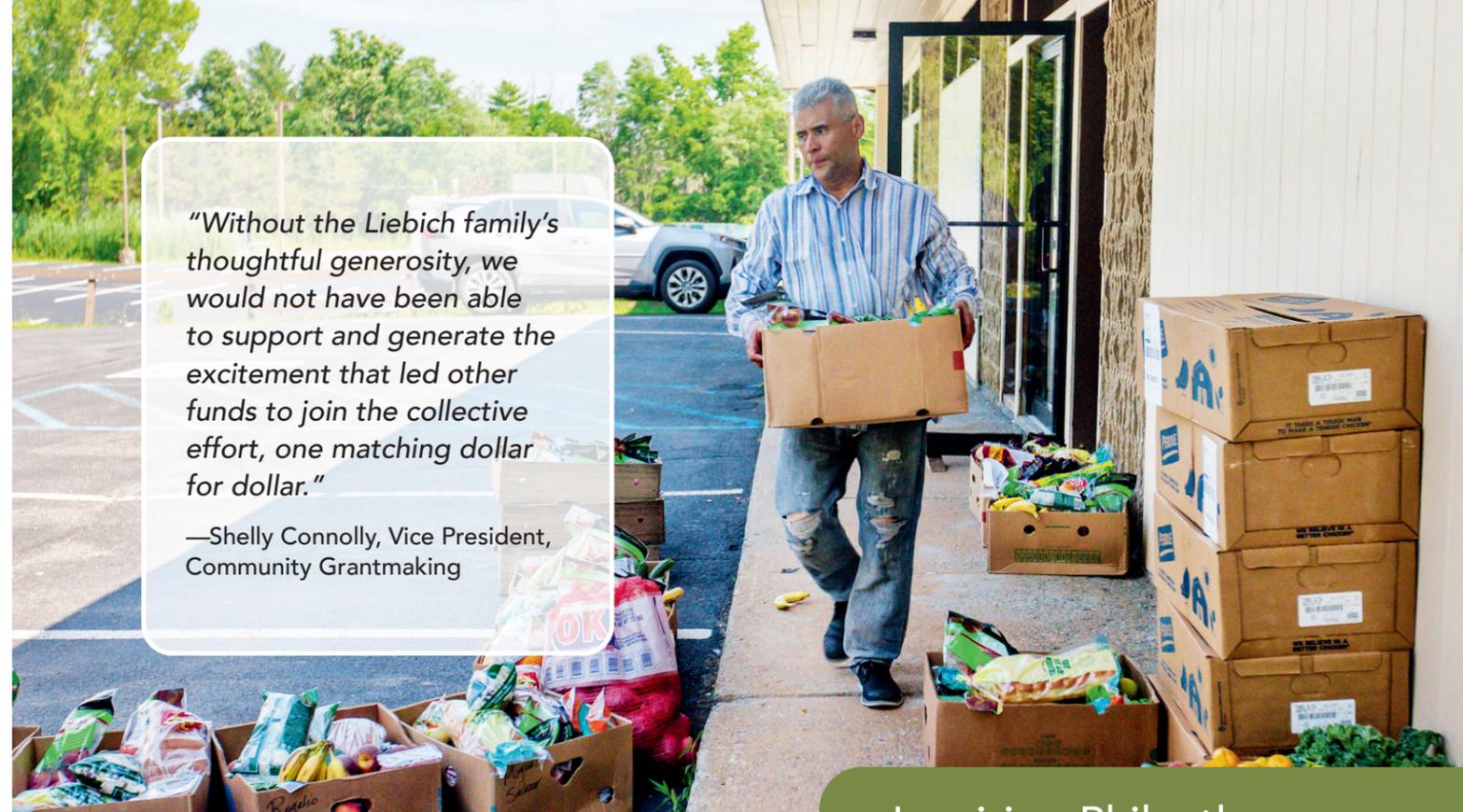
In early 2023, the Weill Endowed Fund distributed its first grants, awarding \$72k to support: Eden's Rose Foundation, the Grassland Bird Trust, Mohawk Hudson Land Conservancy, Pine Hollow Arboretum, Rensselaer Plateau Alliance, Saratoga PLAN and Yaddo.

*"Every day is a blessing with love at your side. For love warms the heart and makes life worth the ride. So, rejoice with me! We've been blessed, we two. Let us enjoy it day by day until our last adieu."*

—An excerpt from the poem *Grace*, by Joan Weill



Photos represent shared images from the 2023 grantees: Grassland Bird Trust and Rensselaer Plateau Alliance. Right: Food Distribution, Columbia County Sanctuary Movement.



*"Without the Liebich family's thoughtful generosity, we would not have been able to support and generate the excitement that led other funds to join the collective effort, one matching dollar for dollar."*

—Shelly Connolly, Vice President, Community Grantmaking

## Inspiring Philanthropy

### Building Community

#### The Herbert K. and Isabel C. Liebich Endowed Fund Awarded \$65,361 in Grants to Support New Americans in 2023

During their lifetimes, Herbert and Isabel Liebich generously supported our community through their donor advised fund at the Community Foundation and in scholarship awards for the families of their employees at Sysco Foods.

Recently, the donor advised fund that the Liebichs created in 1978 was endowed to forever carry on their commitment and care for our community. In doing so, the Herbert K. and Isabel C. Liebich Endowed Fund became part of our family of Community Impact funds. With a blessing from their son Donald, the Foundation will be able to make grants to support underserved communities in perpetuity.

Because many of our Community Impact Funds have left the grantmaking open to the discretion of our board and community grantmaking committee, these funds provide a responsive pool of resources to meet the ever-changing needs of our community. The transition of the donor advised fund to a discretionary fund to support underserved communities and "new Americans" provided a ready pool of funding to respond quickly to the urgent call for aid as our region was preparing to receive an influx of asylum seekers.

We are grateful to the agencies in our community working to support newcomers seeking refuge in our region and we are proud to have been able to support the efforts of Columbia County Sanctuary Movement, Refugee and Immigrant Support Services of Emmaus, Inc., and Capital District Latinos, Inc. with inaugural grants from the Liebich Endowed Fund in 2023.

A Legacy of Care

# Rubin Community Health Fund Upholds a Family Legacy of Care

Launched in 2016, the Hortense and Louis Rubin Community Health Fund of the Community Foundation for the Greater Capital Region was created with the initial proceeds from the operation and sale of the Rubin Dialysis Centers.

The Rubin Fund honors the Rubin Family legacy, rooted in caring for others. Throughout their lives, Louis and Hortense gave their time and energy to supporting organizations that raised our quality of living and lifted our entire community. It is with this spirit that the Rubin Community Health Fund was created to honor their generosity.

Today, the Rubin Family's passion and commitment continues to inspire the grantmaking from the Hortense and Louis Rubin Community Health Fund.

*"It is an honor to continue the transformative work begun by my grandparents. The Fund works to tackle some of the most pressing health issues of our time to ensure future generations will live longer, healthier, happier lives. The incredible work of our grant recipients is done with the kind of dignity, care, and compassion that my grandparents championed. I am so proud to serve as a member of the advisory committee."*

—Emily Briskman, Granddaughter and Advisory Committee Member, Rubin Community Health Fund

## Driving Change Toward Healthier Communities

Chronic kidney disease is a condition in which the kidneys are damaged and cannot filter blood as well as healthy kidneys. Kidney disease poses significant challenges to individuals, families, and communities throughout the Greater Capital Region, particularly in historically under resourced zip codes.

Research shows that chronic kidney disease is intricately tied to social determinants, which significantly influence health behaviors. These determinants encompass a wide range of factors, including access to healthy foods, peer behaviors and limited physical activity. The most common risk factors for chronic kidney disease are diabetes and obesity.

Understanding the risk factors and the social determinants are crucial in addressing chronic kidney disease and promoting healthier choices within communities. The Rubin Community Health Fund uses local data trends to identify the challenges facing our region to support programs that promote healthy living, access to healthcare, and preventative initiatives to create a healthier future for our neighbors.



*Radix Ecological Sustainability Center and AVillage focus on growing healthy food for Albany's South End community.*

*"The high level of quality care and clinical services at the Rubin Centers did not come from the well-equipped floors - but from our professionals who did the caring on those floors for decades. The Rubin family, our diverse Board, and our exceptional care teams understood the continuing push for quality and optimal patient results that our mission drove. New technologies and techniques were sought, tested, and adopted if they allowed us to attain better results, but the mutual respect, continual training, and requested input from our teams proved that motivated staff give exceptional care. The Rubin mission now lives vibrantly with the many grants the Rubin Fund can target for reducing the impacts of chronic kidney disease in our communities."*

—Wayne Evancoe, Former Rubin Center CEO & Advisory Committee Member, Rubin Community Health Fund

## SNAPSHOT

32k

\* living with CKD in the Greater Capital Region

70k

\* adults in Capital Region at risk for kidney disease due to diabetes

**AT STAKE:** the well-being of individuals, families, and the vitality of our communities. Chronic Kidney Disease (CKD) strains our healthcare system and widens health disparities.

**RUBIN FUND VISION:** foster healthier communities by reducing the incidence and prevalence of chronic kidney disease and related risk factors in the Greater Capital Region.

\* 2022 Community Health Needs Assessment, [www.healthycapitaldistrict.org](http://www.healthycapitaldistrict.org)

The Rubin Community Health Fund is committed to addressing the social determinants of chronic kidney disease and supports a diverse array of programs aimed at fostering healthier communities. This commitment is demonstrated through grants supporting programs targeting obesity, healthy habits, increased access to nutritious food, preventive services to reduce hospitalizations, and innovative, *Food as Medicine* initiatives, emphasizing the vital connection between diet and overall health.

## \$401,440 Granted

The following grants represent the second year of funding for the following programs:

<b>Boys &amp; Girls Club of Schenectady</b>	<b>\$25,000</b>
Grant supports programming to address obesity and provides a holistic approach to helping young people develop healthy habits.	
<b>Capital District Latinos Cultural Empowerment &amp; Community Engagement Center</b>	<b>\$30,000</b>
The <i>Chronic Disease Prevention Project</i> will focus on reaching Capital District residents of color—particularly Latinos—to prevent serious chronic diseases such as diabetes, hypertension, and heart and kidney disease that disproportionately affect people of color.	
<b>Capital Roots</b>	<b>\$50,000</b>
Funding to increase capacity for the <i>Mobile Markets</i> program with additional staffing and new, multilingual signage and materials to provide healthy food access across the Capital Region.	
<b>Comfort Food of Washington County</b>	<b>\$67,900</b>
Program supports a three-pronged approach to tackling nutritional health inequities across Washington County to ensure access to preventative services to reduce hospitalizations, emergency room visits and adverse health outcomes.	
<b>Community Caregivers, Inc.</b>	<b>\$18,540</b>
Community Caregivers will provide additional support for seniors and adults with access to healthy food by delivering groceries and/or free food from a food pantry, prescriptions, and transportation for medical appointments for those on dialysis.	
<b>Food Pantries of the Capital District, Inc.</b>	<b>\$50,000</b>
The <i>Food as Medicine</i> program focuses on providing medically tailored prepared meals (daily) and a weekly, medically tailored grocery supplement.	
<b>Radix Ecological Sustainability Center and AVillage, Inc.</b>	<b>\$60,000</b>
The <i>Healthy South End Initiative</i> is a collaborative project between Radix and AVillage, which focuses on preventative services to ensure better health in Albany’s South End community and the surrounding neighborhoods.	
<b>Schenectady Community Ministries</b>	<b>\$50,000.</b>
Grant supports the continued development of a system for Schenectady County residents to have access to tailored groceries and educational courses to address chronic kidney disease, diabetes and related comorbidities.	
<b>Trinity Alliance of the Capital Region</b>	<b>\$50,000</b>
Grant continues funding for <i>Wellness Advocates Linking Communities</i> , a team of community health workers dedicated to improving the overall health of the community by identifying individuals who may be considered ‘hard to reach’ and re-engaging them in preventative health and wellness services.	



Inspiring Philanthropy

Healing Through Giving

## Memorial Funds

The grief of losing a loved one can leave us feeling powerless. The Community Foundation has helped many find solace by creating a fund in the name of a loved one who has passed.

Over the years, legacy funds have been established in memory of friends, beloved teachers, and family members taken too soon.

Many donors direct the Foundation to use their gifts toward scholarships or to support a passion or field of interest representative of their loved one such as: the arts, youth initiatives, and programs to address basic needs.

We are honored to be a small part of the healing journey and to support a family of funds that honor the memory of loved ones and to carry on their generous work in the community.



Lisa Turnbull and Don Kirk, parents, Jonathan D. Kirk

*“Some people say that time helps you heal. I find you don’t ever heal, but giving to others in need is a way to honor our son Jonathan and carry out ideals that were important to him, and that helps our grief.”*

— Don Kirk, Father and Advisor, Jonathan D. Kirk Foundation

## Memorial Funds Healing Through Giving

Abbott S. Weinstein Memorial Fund  
Allison E. Bodnar Memorial Scholarship Fund  
Amalia Scholarship Fund for Higher Education  
Amboy Angels Fund  
Anne Gibson Elbow Memorial Award Fund  
Anne's Quest Foundation Fund  
Anthony and Josephine DeFazio Culinary Scholarship  
Arthur H. Pedley Mathematics Scholarship  
B. Nur Cheyenne Memorial Fund  
Barry Alan Gold Memorial Advised Fund  
BettyAnn Prindle Memorial Fund  
Bruce F. Groeber Memorial Fund  
C. Michael Darcy Scholarship Fund  
Carr Family Memorial Scholarships  
Charlie Johnson Youth Empowerment Fund  
Chen Sheng Memorial Fund  
Chris Porter Fund  
Christopher B. Elser Memorial Youth Soccer Fund  
Christopher Bascom Memorial Scholarship Fund  
Christopher Charles Mooradian Memorial Fund  
Christopher Ryan Art Scholarship Fund  
Coach Baker Fund  
Coach Dan Reinfurt Scholarship Fund  
Coach Ken Baker Memorial Scholarship Fund  
Concetta Fund  
Constance Dorland and Richard Anton Herodes Fund  
Cora A. Hare Scholarship Fund  
Daniel Sullivan Doyle Memorial Scholarship  
Daniel V. McNamee, Jr. Memorial Fund  
David C. Maxwell Scholarship  
Donald Forsyth Circle K Scholarship Fund  
Donald J. Robillard Education Fund  
Donna B. McKean Memorial Fund  
Dorothy McDonald Memorial Scholarship Fund  
Dr. Howard M. Axelrod Family Fund  
Edmund J. O'Neal Charitable Fund  
Edna A. Lauterbach Scholarship Fund  
Edna Mae Fitall Stein Memorial Fund  
Ellen A. Picotte Memorial Fund  
Elvira Scott Neumann Scholarship  
Emily Hellkamp and Georgiana Gillis Fund  
Ernest Otho Reaugh Fund for LGBTQIA+ Advocacy  
Frances A. Cocozza Memorial Scholarship Fund  
Frances P. Bartlett Memorial Scholarships  
Gene Robb Journalism Scholarship Fund  
Glenville Grange John L. Conde Memorial Scholarship Fund for Scotia-Glenville High School  
Governor Hugh L. Carey Endowed Fund  
Helena M. English Fund  
Hortense and Louis Rubin Community Health Fund  
Howard Westney Community Memorial Fund  
James "Coach" Connolly Track Scholarship  
James P. Heron Memorial Fund  
Jeanette Pace Memorial Art Scholarship Fund  
Jennifer Crimi Sunshine Donor Advised Fund  
Joette P. Delia Curiano Scholarship Fund

John Faunce and Alicia Tracy Roach Fund  
Jonathan Albert Scholarship Fund  
Jonathan D. Kirk Foundation  
Joseph and Shirley McDermott Funds  
Joseph Viola and Donna Rogers Viola Memorial Scholarship  
Josephine J. & David E. Conway Memorial Fund  
Kate Cashel Fund  
Katherine A. Onufer Memorial Fund for Historic Preservation  
Kevin M. Shea Memorial Scholarship Fund  
Lawrence Spraragen Memorial Scholarship Fund  
Lela B. Capron Scholarship Fund  
Liza Warner Scholarship Fund  
Lt. John F. Finn Memorial Fund  
Luke Culley Fund  
Mara Oakes Fund  
Marian Settle Memorial Music Scholarship  
McAndrews Family Fund  
Melissa Daniels Memorial Scholarship  
Michael "Big Dog" Medvesky Memorial Scholarship  
Michael Hurewitz Scholarship Fund  
Michael J. Campbell Memorial Scholarship Fund  
Michael Urbach Memorial Fund  
Michele E. Brunette Scholarship Fund  
Myra and Joseph Patanian Scholarship Fund  
Nancy Hyatt Liddle Fund for the Arts  
Patricia and Anthony Spadaro, Jr. Memorial Fund  
Patricia E. Jennings Children's Book Fund  
Patricia Wood Donor Advised Fund  
Patrick D. Casey Memorial Fund  
Peter Gerkman Jr. Memorial Scholarship Fund  
Richard Tenenini Fund for Mental Health Recovery  
Robert A. and Susan Y. Cook Fund  
Ron Jones Fund  
Russell Ellers Fund  
Ruth Goldstein Memorial Music Scholarship Fund  
Salamone Family Fund  
Sara Huntington Catlin Memorial Fund  
Sarah B. Foulke Charitable Fund  
Sarah Renee Whiting Fund  
Shahnaz Taber Endowment Fund  
Susan Hughes Memorial Fund for Elementary Education  
Tina A. Dailey Memorial Scholarship Fund  
Tom Nattell Peace Poetry Prize Fund  
Tom Phelan Memorial Fund  
Vilma D. Elliott Funds  
Wallace Whitney Sanderson Memorial Fund for the Homeless  
Will Raub September 11 Bethlehem Central Scholarship Fund  
William and Mary Barnet Designated Endowed Fund for Capital Region Sponsor A Scholar  
William and Mary Barnet Designated Endowed Fund for Congregation Beth Emeth of Albany, NY  
Zachary Culnan Memorial Family Fund  
Zachary Hill-Joseph Charitable Fund

## Elevating Community

### 2021 - 2022 Alumni



Catalysts for Change

# Catalysts for Change

## Elevating New Voices

In 2019, the Community Foundation established a partnership with the Institute for Nonprofit Leadership and Community Development at the University at Albany to assess nonprofit board diversity and inclusion in the Greater Capital Region. The assessment confirmed a lack of diversity in leadership structures, identified challenges for inclusive board development and the obstacles community members from underrepresented groups face when looking to engage and prosper in board service. In response, the Community Foundation launched the *Catalysts for Change Leadership Program* in 2021. Based on the *Nourishing Tomorrow's Leaders* program hosted by the Gifford Foundation in Syracuse, NY, the *Catalysts'* board development series promotes inclusiveness and diversity on nonprofit boards and links emerging leaders to board opportunities.

Helping nonprofits ensure their boards are representative of the communities they serve is at the heart of the *Catalysts* program. The Foundation is grateful for the leadership of **Daquetta Jones and Anzala Alozie, JD**. Their depth of passion, sensitivity and wisdom is unmatched.

*"I wanted to be a part of the Catalysts for Change experience to see tangible changes that impact everyday life and have real consequences in the lives of black and brown individuals. From our first session, I knew that this program would change the way that I showed up as an ally to others. I learned to advocate for myself and the future that I wanted for my community. The program impacted me so much that I joined the board of the Community Foundation and the Alumni Committee for the Catalysts for Change Leadership Program to continue to advocate for tomorrow's leaders and for diversity on nonprofit boards."*

—Brenda Baddam, Esq., Catalyst 2022

*"I learned how to advocate for myself and to value my voice. The Program helped me understand my value and be more impactful in groups that I am a part of."*

—Paul 'Batman' Collins-Hackett – 2021

*"I encourage anyone who has a passion for helping others to strongly consider applying for the program and to not self-select your way out of the incredible opportunity to learn and grow!"*

—Erika Lopez – 2021

*"The Catalysts Program assisted me greatly as I serve on the 518 ElevatED board. I saved all the learning material, knowing it will support my development in the future."*

—Siara Ramos – 2022



### Return on Investments

The Community Foundation received incredible feedback from our 2021 and 2022 graduates along with suggestions to further enhance the program for future participants.

#### COHORT I

- 46% are actively serving on a nonprofit board

#### COHORT II

- 67% are actively serving on a nonprofit board
- 47% advanced their careers (promotions, job changes, pursuit of full-time entrepreneurship) with direct support from the program and engagement with business and community leaders

### Catalysts Alumni Committee

Ensuring that the program continues to exceed expectations in both training and in support for current and alumni participants is a top priority. To meet this objective the Foundation formed the *Catalysts Alumni Committee* earlier this year.

The *Catalysts Alumni Committee* will work to engage alumni in the *Catalysts* selection process, enlist alumni as facilitators, and connect *Catalysts* to local nonprofits.

#### Alumni Committee Members:

Zilpa Oduor, Co-Chair • Siara Ramos, Co-Chair  
Charlene Holmes • Brenda Baddam, Esq. • Damon Heath • Jon Coller-Takahashi • Gladys Valverde  
Balqees Sayed • Dayonna Bowles • Ginny Casper  
Paul "Batman" Collins-Hackett • Stephen Sheffer



*Daquetta Jones (left) and Anzala Alozie, JD—leaders committed to building communities that celebrate diversity, equity and inclusion.*

*Left: Catalysts' Cohort III enjoy the connection and shared learning experience. Above, Arielle Steele - 2023 Catalyst. Right, Catalysts reunite at the 2023 Raise the Region celebration event in Saratoga Springs.*



## Elevating Community

### Helping Students Soar

## Carr Family Memorial Scholarships

### Scholar Exhibits at Smithsonian

The Carr Family Memorial Scholarships fund was established in early 2023 by Lisa and Alan Smith of Virginia. Lisa is a Capital Region native, growing up and graduating from Berlin High School in Rensselaer County.

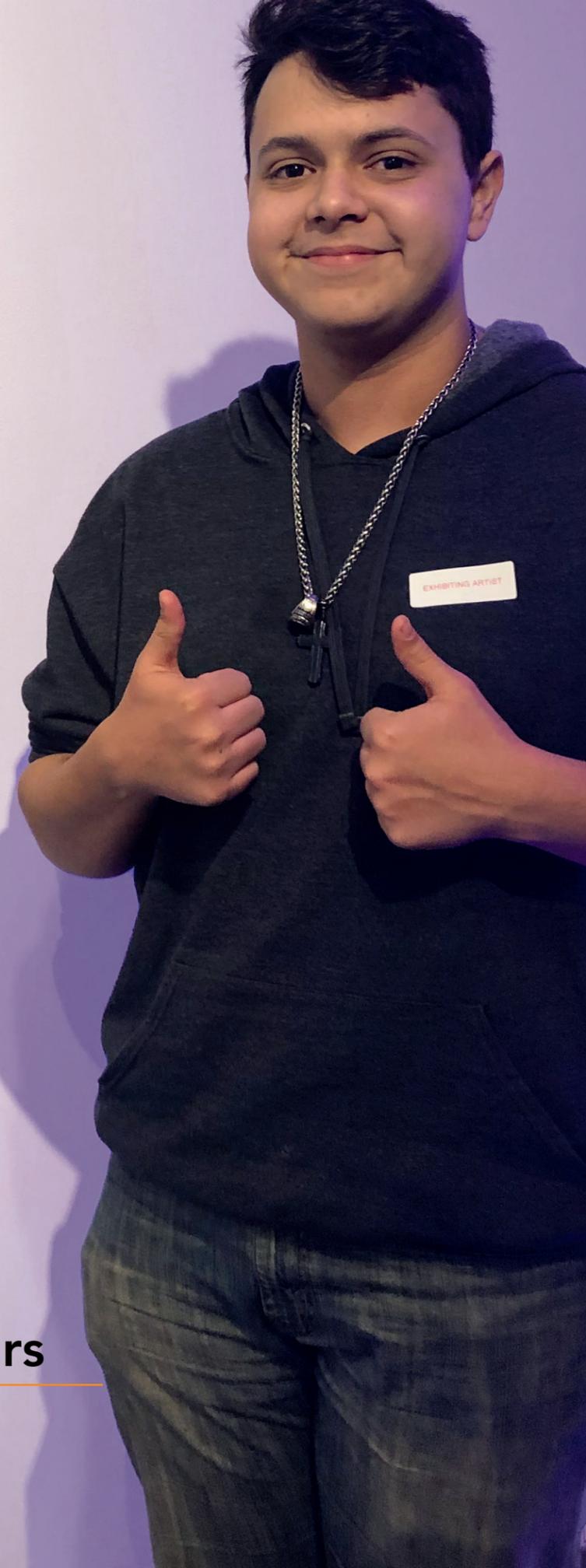
Lisa and her husband, Alan, wanted to honor Lisa's mother, Jean L. Carr, with a memorial scholarship in her name for a first-generation college student from her alma mater, Berlin. The fund was later renamed the Carr Family Memorial Scholarships so they could offer a second award in memory of Lisa's father, Joseph L. Carr, Sr. to a Berlin High School graduate pursuing a vocational certification.

Daniel "Danny" Rivera, a recent Berlin graduate, was the inaugural recipient of the Jean L. Carr Memorial Scholarship. Danny is currently a student at Siena College. He was featured in the local news for his artwork. His piece, titled *Tears*, will be displayed in the Smithsonian Institution and will become part of the *Art in Embassies* collection – which will be shown in embassies around the world.

*"Awarding a memorial scholarship comes with a degree of sadness as you inevitably reflect on the loss of a loved one. How quickly our sadness turned to joy when we read Daniel's letter of recommendation! We realized then that we would be playing a role in helping a fine young man to reach his dreams. I had the opportunity to present the award, shake Danny's hand, and share in his smile. I knew at that moment that the real gift is the one he gave to us. Mom would be so happy!"*

—Lisa Smith, Advisor, Carr Family Memorial Scholarships

The Community Foundation is proud of our history of supporting students across the region. Since 1996, the Foundation has stewarded scholarships to support students' dreams—from those pursuing a professional certificate in the trades, to students pursuing a graduate degree—our funds provide access and opportunity for all to thrive. Beginning in 2024, the Foundation will introduce a universal scholarship application. This simplified, streamlined process will allow the Foundation to reach even more students, breaking down barriers for scholarship support.



**1996-2023**

**3,000+ student scholars**

**\$8.4M awarded**

## Elevating Community

### Building Capacity

At the heart of our *Garden* are the roots that anchor and sustain. Similarly, at the heart of our community are the nonprofits that serve as the foundation for so many of the services and resources that support our neighbors.

We are honored to have been able to elevate our community by contributing to the growth and resilience of many local organizations, helping to ensure that they continue to thrive and strengthen the community for years to come.

The Foundation believes that capacity-building support beyond grantmaking is essential for helping nonprofits increase organizational effectiveness. In response, we continue to commit organizational tools and resources to strengthen nonprofit leadership and improve the ability of their staff, board, and operations to ensure they have what they need to deliver on their mission.



*Dr. Alice P. Green, Executive Director, Center for Law and Justice and Dylan Hall plan for the future.*

## StrategyLAB:

A dedicated, deep-dive workshop focused on one pre-identified issue area.

*“The Team at the Community Foundation was incredibly helpful, insightful, and led us through a great conversation. The organization used our time to strengthen Diversity, Equity, Inclusion, and Belonging efforts within IPH’s culture, staff, and board of directors. The energy and inspiration from this team are raising IPH to the next level, and we are grateful for the ongoing support from the Foundation throughout our journey.”*

—Bonnie St. Onge, CFRE, Director of Development, IPH (Interfaith Partnership for the Homeless)

*“We had the pleasure of working with Dylan Hall, the Foundation’s Director of Strategic Initiatives on our strategic planning and goal-setting at Grassroot Givers. Dylan demonstrated a keen understanding of our mission and our daily work. His insights were invaluable in helping us chart a clear path forward. Before working with the Community Foundation, we were grappling with how to set priorities within our organization, especially as our programs continued to expand.*

*We are immensely grateful for the support and expertise provided by the Community Foundation. Their commitment to our success has been instrumental in driving Grassroot Givers to new heights. We look forward to continuing our collaboration as we strive to make an even greater impact in our community.”*

—Mary Partridge-Brown & Roberta Sandler, Co-Founders, Grassroots Givers

## Virtual Workshops



The Foundation hosts monthly virtual workshops featuring industry experts who share their expertise on a range of topics critical to nonprofit success. Our workshops cover areas such as financial investment, community engagement, strategic planning, fundraising, governance, operations and leadership. By providing valuable insights and practical tips, these workshops offer nonprofits the opportunity to enhance their skills and approach their missions with greater confidence. Visit [www.cfgcr.org/grants/nonprofitresources](http://www.cfgcr.org/grants/nonprofitresources) or use the QR code to view the schedule and virtual workshop recordings.

*“The Building Belonging: Fostering a Workplace Culture of Inclusivity and Connection panel hit on so many important points that factor into all areas of organizational culture. Each of the panelists’ unique experiences helped to pack the discussion with so much actionable advice and thought-work. I was thrilled to attend and delighted to get the chance to connect with these pivotal leaders in our region.”*

—Lizzie Honan, Director of External Affairs, Troy Savings Bank Music Hall

## A Partner for Good

The Community Foundation works to elevate positive change by supporting impactful programs and joining as a partner in support of diverse community initiatives.

From advancing equitable access to clean energy solutions with the Capital Region Clean Energy Hub to reducing health inequities through Saratoga Communities of Excellence and enhancing Albany’s quality of life with the Albany Riverfront Collaborative, we empower collaborative efforts that uplift our region. As active community leaders, we move beyond traditional grantmaking to use data to inform and drive change in the communities we serve. To learn more about these projects visit:

[www.cleanenergycapitalregion.org](http://www.cleanenergycapitalregion.org)  
[www.saratogahospital.org/classes/community-of-excellence](http://www.saratogahospital.org/classes/community-of-excellence)  
[www.albanyriverfrontcollaborative.com](http://www.albanyriverfrontcollaborative.com)  
[www.capitalregionindicators.org](http://www.capitalregionindicators.org)

The Foundation strives to dismantle structural inequities toward inclusion and opening opportunity for all. We work to leverage resources to achieve ambitious goals with public, nonprofit, and private sector partners to harness the power of collaboration.

### Nonprofit Training & Advancement Fund

The Foundation established the Nonprofit Training & Advancement Fund in 2021 to provide one-time training grants to support leadership development, succession planning, performance management and frontline staff training. The application is simple and applications are reviewed on a rolling deadline. Since its inception in 2021, the Fund has provided 77 grants totaling \$56,740.

### The Emerging Nonprofit Leadership Accelerator Program

For the past six years, the Community Foundation for the Greater Capital Region has been proud to partner with and support the University at Albany's Institute of Nonprofit Leadership and Community Development to offer the Emerging Nonprofit Leadership Accelerator (ENLA).

ENLA was first launched by Dr. Elizabeth Searing, PhD and Jonathan Meagher-Zayas, MSW, MPA, CFRE, CDP to develop nonprofit management and leadership skills. The Foundation has invested in the program each year with funding and staff/technical assistance — helping to grow this rigorous program and cultivate a diverse talent and leadership pipeline for the nonprofit sector. The Foundation was proud to join talented presenters and more than 50 community leaders to train, engage and mentor. This year the 2023 class joins a community of nearly 100 ENLA graduates. Special thanks to Pam Skripack who led the program for five years and Daquetta Jones who joined in co-leading in 2021.

### The Racial Equity and Social Justice Fund

The purpose of the Racial Equity and Social Justice Fund is to support efforts to advance equity, inclusion, and social justice throughout the Greater Capital Region through partnerships with community leaders, nonprofit organizations, local governments, corporate and private foundation funders and other allies. The Fund supports Black, Indigenous, People of Color (BIPOC), and other under-represented groups and organizations that are led by and serving those communities, including LGBTQ+, in the Greater Capital Region.

### National Day of Racial Healing

To celebrate National Day of Racial Healing, the Foundation partnered with three regional community foundations to host a virtual event featuring *New York Times* best-selling author and economist Heather McGhee. Her bestseller, *The Sum of Us: What Racism Costs Everyone and How We Can Prosper*, is a look at the true cost of racism—not just for people of color, but for everyone. More than 1,000 community members from across the state joined virtually to listen as McGhee shared how racism and “zero-sum” thinking impacts all Americans and shared ways we can work together for the good of everyone.



### Be A Light

In the late summer and early fall of 2022, the Community Foundation team joined women fund advisors on a learning tour to introduce and engage with nonprofits that are making a difference in the lives of women and families across the region. Visits included Dancing with our Elders at Trinity Alliance, sampling the fall harvest at Vale Urban Farm, touring new family rental housing at TRIP, Inc., hiking a piece of the Albert Family Community Forest with Rensselaer Plateau Alliance and learning more about the music heritage found at Caffe Lena.

### Everyone has a place on the team!

This spring, friends of the Foundation joined us for a game of catch at the Frank Chapman Memorial Institute in Albany. The event was a great introduction to Hoods House of Hoops - one of the many exceptional youth programs supporting families in our Region. The Frank Chapman Memorial Institute and Hood's House of Hoops provide a safe space for individuals and families to learn, create and grow through positive mentorship and for kids to develop leadership skills through the sport of basketball. Special thanks to Norma Chapman and Coach Hood for welcoming us in!



Partnerships Amplify Impact

# Raise the Region

*“Raise the Region is an opportunity to celebrate the kind efforts of philanthropists who inspire us all and leave our whole community brighter.”*

—John Eberle, President & CEO, CFGCR

In 2022, the Foundation held the inaugural *Raise the Region* event to spotlight the generosity that abounds in our community. That first year the Foundation celebrated philanthropists Gloria DeSole, Ph.D. and Meredith Butler with the *C. Jordan Vail Spirit of Philanthropy Award* and honored the individual work of Jonathan Jones and Walter Thorne as our *Beacons of Light*, each for the extraordinary ways they dedicate their lives to lift our region.

This fall, friends and supporters gathered at Prime at Saratoga National in Saratoga Springs to honor Jahkeen Hoke, 2023 *Beacon of Light* and James Gold, recipient of the 2023 *C. Jordan Vail Spirit of Philanthropy Award*. The Foundation recognizes and is grateful for the fortunate roles we play in supporting both small and large acts of kindness and generosity every day – and this event provides the perfect opportunity to celebrate our community’s champions.

*“I’ve never considered myself a philanthropist, certainly not in the traditional sense of the word. It’s been a special privilege of mine to serve the organizations most important to me, and it is an honor to accept this award and to help give the concept of philanthropy broader meaning.”*

—James Gold, Advisor, James P. and Cheryl Gold Advised Fund

As a community foundation, we know from our experiences that the strength of any community is the collective result of many working together for the common good.

It was our friend the late Matt Bender, Bender Family Foundation, who came to us more than two decades ago with the novel idea of maintaining his family’s identity and control of assets while tapping into the Community Foundation for administrative support, technical assistance, and community expertise to reach the optimal philanthropic impact.

Today the Community Foundation partners with private and family foundations to amplify the grantmaking of our family of funds, generating resources for immediate needs while expanding our learning community with the shared goal of supporting the nonprofits that work to raise our region.

## 2022 Philanthropic Partnerships Total Impact: \$1,719,250

- Bender Family Foundation - \$171,750
- B’nai B’rith Gideon Foundation - \$327,000
- McCarthy Charities - \$561,000
- John D. Picotte Family Foundation - \$260,000
- Review Foundation - \$249,500
- Carl E. Touhey Foundation - \$150,000

### B’nai B’rith Gideon Foundation

Established to support rental housing and/or related social and recreational facilities for low-income elderly individuals, persons with disabilities and families of low-income residents living in New York State’s Capital Region, the B’nai B’rith Gideon Foundation began working with the Community Foundation in 2016 to assist in the facilitation of their annual grantmaking. The Community Foundation is proud to have played a role in the granting of more than \$3.2 million into our community through the B’nai B’rith Gideon Foundation since 2016.

*“The B’nai B’rith Gideon Foundation selected the Community Foundation to serve as our advisor and grants administrator. We couldn’t be more pleased. Through this relationship we gain an experienced, highly knowledgeable staff. From helping us understand community needs, to providing insight into area nonprofits, to helping us impactfully meet our mission, the staff assists us every step of the way.”*

—Ellen Sax, President, Board of Directors, B’nai B’rith Gideon Foundation



## Strengthening Our Core

### 2022 Financial Summary

The Community Foundation remains steadfast in our commitment to strong internal controls, transparency, and accountability which we believe are fundamental to our fiduciary responsibility. The following chart provides financial figures as of December 31, 2022, with comparative information from the preceding 2021 fiscal year.

#### Financial Highlights for the Fiscal Years Ending December 31

ASSETS	2022	2021
Cash and Cash Equivalents	\$1,850,425	\$1,950,291
Investments	\$96,668,092	\$115,633,864
Receivables	\$1,055,844	\$1,380,485
Split Interest Agreements	\$700,386	\$890,573
Right of Use Asset for Operating Lease, Net	\$167,961	\$0
Other Assets	\$357,181	\$371,862
<b>TOTAL ASSETS</b>	<b>\$100,799,889</b>	<b>\$120,227,075</b>
LIABILITIES		
Accounts Payable and Accrued Expenses	\$61,623	\$42,524
Grants Payable	\$141,126	\$296,327
Lease Liability for Operating Lease	\$167,961	\$0
Split Interest Agreements	\$255,759	\$269,302
Agency Funds	\$3,106,828	\$3,826,390
<b>TOTAL LIABILITIES</b>	<b>\$3,733,297</b>	<b>\$4,434,543</b>
NET ASSETS		
<b>Without Donor Restrictions</b>		
Available for Grants	\$31,300,595	\$41,303,955
Available for Administration	\$883,132	\$972,285
Endowed for Administration	\$6,606,626	\$8,175,079
	\$38,790,353	\$50,451,319
<b>With Donor Restrictions</b>	<b>\$58,276,239</b>	<b>\$65,341,213</b>
	\$97,066,592	\$115,792,532
<b>TOTAL LIABILITIES and NET ASSETS</b>	<b>\$100,799,889</b>	<b>\$120,227,075</b>

Review the Foundation's complete audited financial statement and 990: <https://www.cfgcr.org/about-the-foundation/financial-info>



As a public charity, the Community Foundation adheres to the highest standards to operate both in the public view and the public interest. This is our commitment to our donors and to the communities that we serve.

Excellence. Accountability. Impact.™

## 2021 BY THE NUMBERS

Total Gifts:	\$19,188,484*
Total Grants & Scholarships:	\$7,883,380*
Total Assets:	\$120,227,075
Number of Gifts:	1,330
Number of Grants & Scholarships:	1,386

\* Excluding fund-to-fund transfers; CFGCR 2021 Audited Financial Statement reflects Gifts: \$18,134,673/Grants: \$7,748,053

## 2022 BY THE NUMBERS

Total Gifts:	\$10,796,267*
Total Grants & Scholarships:	\$7,191,244*
Total Assets:	\$100,799,889
Number of Gifts:	1,453
Number of Grants & Scholarships:	1,467

\* Excluding fund-to-fund transfers; CFGCR 2022 Audited Financial Statement reflects Gifts: \$9,631,285/Grants: \$7,166,210

## Stewardship, Transparency and Trust

At the Community Foundation for the Greater Capital Region, we understand it is a delicate balance: serve the needs of our region today while remaining financially sustainable to address the needs tomorrow.

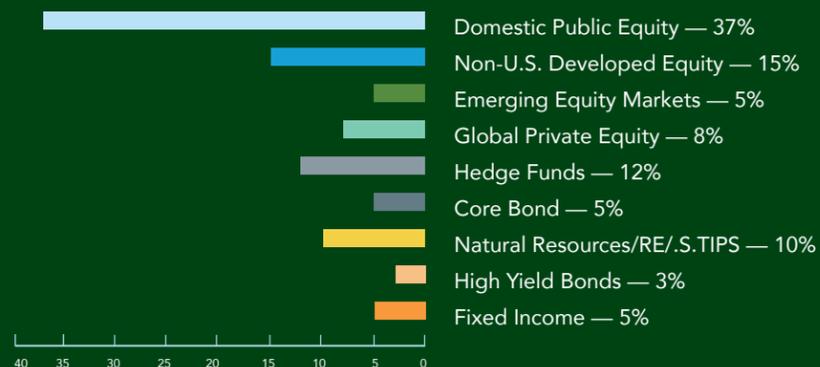
“The role of the Finance Committee is to serve as a prudent steward of the gifts entrusted to the Foundation with the clear understanding that the growth of the portfolio strengthens our ability to invest in the place we call home.”

—Robert Hennes, Treasurer

## A Diversified Portfolio

The Community Foundation's investment portfolio, managed by Prime Buchholz, LLC, is broadly diversified and has been designed to perform well in a variety of market conditions to generate long-term growth in excess of inflation while meeting near-term spending needs.

#### TARGET ASSET ALLOCATION



## 2023 Finance Committee

Robert T. Hennes, Treasurer  
 Alicia D. Lasch, Chair  
 Belinda Hilton, Vice Chair  
 Robert S. Reynolds, Esq., Secretary  
 Christopher Cimijotti, CPA, Audit Chair  
 Robert Audi, CPA  
 William Kahn, CPA\*  
 Heidi Knoblauch, Ph.D.  
 John A. MacAffer\*  
 Eileen McLoughlin  
 Jeffrey M. Rosenbaum, JD, CPA\*  
 Alex Zhang, CPA  
 John Eberle, President & CEO  
 Terry Mariano, Chief Financial Officer

\* Non-Board Member Approved by Board of Directors

# Strengthening Our Core

## Leading the Way

### Board of Directors:

Alicia Lasch, Chair  
 Belinda Hilton, Vice Chair  
 Robert Hennes, Treasurer  
 Robert Reynolds, Esq., Secretary  
 Christopher Cimijotti, CPA, Audit  
 Murray Massry, Grants & Initiatives  
 David Craft, Esq., Scholarships  
 Dorcey Applys, DrPh, MPH

Bob Audi, CPA  
 Brenda Baddam, Esq.  
 Jean Bedell, CPA/PFS, CFP  
 M. Christian Bender  
 Aimee Dake  
 Eldon Harris, CRPC, CPWA  
 Heidi Knoblauch, Ph.D.  
 Eileen McLoughlin

Meaghan E. Murphy, Esq.  
 Chet Opalka  
 John Rodat  
 Walter Thorne  
 Alex Zhang, CPA  
 Frederick Wetzel (not pictured),  
 Niskayuna Community Foundation



Above: Board Leadership listed from left to right and top to bottom.  
 Upper Right: Emeritus Directors, left to right.  
 Middle Right: Members of the PA Council, board and staff enjoyed a slice with Anthony DeFazio, Founder of the Anthony & Josephine DeFazio Culinary Scholarship at Albany Distilling.  
 Lower Right: Foundation visits with Norma Chapman at the Frank Chapman Memorial Institute.

**PHOTO/EDITORIAL CREDITS**  
 South End Children's Café – p. 5  
 Rensselaer Plateau Alliance, Nate Simms, Artist – p. 6, 8  
 Grassland Bird Trust, Gordie Ellmers, Artist – p. 8  
 Columbia County Sanctuary Movement – p. 9  
 Radix Ecological Sustainability Center – p. 11  
 Audited Financials, BST & Co. – p. 26  
 Jayana LaFontaine, Jayana LaFotos – p. 13, 15-17, 23-24, 28-30  
 Design: Serena Fox Design Company

### Emeritus Directors:

Phoebe Powell Bender  
 Marvin A. Freedman  
 Barbara Linell Glaser, Ed.D

Barbara K. Hoehn  
 Paul Hohenberg

A.C. Riley  
 Ellen Sax



### Professional Advisor Council:

Robert Reynolds, Esq., Chair  
 Jean Bedell, CPA/PFS, CFP  
 Anthony J. Capobianco, ChFC, CLU  
 Christopher Cimijotti, CPA  
 Steven M. Egna, ALS, CM & AA  
 Audra Higgins  
 Charles M. Joseph, CAP  
 Alicia Lasch  
 William M. McCartan  
 Amy S. O'Connor, Esq.  
 William D. Pfeiffer, Esq.  
 Louis W. Pierro, Esq.  
 Jeffrey Rosenbaum, JD, CPA  
 Ann M. Sharpe, Esq.



### Foundation Team:

John Eberle, President & CEO  
 Anzala Alozie, JD, Dir., Equity & Inclusion Initiatives  
 Shelly Connolly, VP Community Grantmaking  
 Jenna Cuilla, Dir., Advancement Operations  
 & Communications  
 Mindy Derosia, VP Development  
 Dylan Hall, Dir., Strategic Initiatives  
 Liza Kerwin, Finance & Administration Associate  
 Melisa Logan, Program Associate  
 Terry Mariano, Chief Financial Officer

Strengthening Our Core

Generosity Abounds



A family's legacy of service:

## The Governor Hugh L. Carey Endowed Fund

Established in 2007 to honor their father's lifetime of public service, the Governor Hugh L. Carey Endowed Fund will forever champion the causes most important to him and his family.

Fund Established in 2007	\$300,000
Total Grants	\$152,600
Balance Today	\$432,008

## Welcome New Funds

- Carr Family Memorial Scholarship Fund
- Constance Dorland and Richard Anton Herodes Advised Fund
- DiCaprio Family Foundation
- Dr. Howard M. Axelrod Family Fund
- Dr. Marcus E. Martinez Find Your Gift Foundation Advised Fund
- Emily Hellkamp and Georgiana Gillis Fund
- Fort Orange Garden Club Centennial Endowed Scholarship Fund
- George F. Agor Endowed Fund for Mahopac High School
- Gorman Doyle Fund
- Greenville Educational Foundation Fund for Language Programs in the Greenville Central School District
- Griffin-Braff Family Fund
- Haqqie Family Fund
- Herbert K. and Isabel C. Liebich Endowed Fund
- Junior League of Troy, NY / Polly Freihofer Mason Legacy Fund
- M3 Placement and Partnership
- Maddalone Family Foundation
- Makings of a Man Scholarship Fund
- Medina Rodriguez Fund
- Meyer-Veen Family Fund
- Michael and Judith Boyd Family Fund
- Mirel Family Fund
- Mr. and Mrs. Walter G. Spodnewski Designated Fund for Proctors Theatre
- Ronald and Mary Ann Kermani Donor Advised Fund
- Skinner Family Fund
- Windham Ski Team Association Designated Endowed Fund
- Wolberg Electric Charitable Fund



**Have a cause you would like to champion?**

An endowed fund at the Community Foundation is invested for growth to sustain your giving legacy for generations to come. Contact the Community Foundation team to learn more. 518-446-9638 | [www.cfgr.org](http://www.cfgr.org)

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## Ways You Can Help Our Garden Thrive

### Donate

directly or through your donor-advised fund  
to any of the nonprofits found in this report,  
or to others like them.

### Give

to the Community Impact Fund  
and the Foundation will find charities to meet the needs of our community  
and in perpetuity.

### Leave a Legacy

Contact the Foundation to learn more  
518-446-9638 or [mderosia@cfgcr.org](mailto:mderosia@cfgcr.org).

