## The Racial Equity and Social Justice Fund

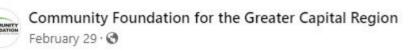
The purpose of the Racial Equity and Social Justice Fund is to support efforts to advance equity, inclusion, and social justice throughout the Greater Capital Region through partnerships with community leaders, nonprofit organizations, local governments, corporate and private foundation funders, and other allies. The Fund supports Black, Indigenous, People of Color (BIPOC) and other under-represented groups and organizations that are led by and serving those communities, including LGBTQ+, in the Greater Capital Region.

In 2021 we called upon members of our IDEA Steering Committee: Jason Benitez, Anthony Gaddy and Crickett Thomas-O'Dell to help us administer the funds. The committee selected seven organizations whom the committee felt deserved to be awarded a \$5,000 unrestricted grant.

In 2022, the Fund supported the Capital Area Urban League as they moved their operations to 45 Colvin Avenue, Albany to better position themselves to fulfill their mission. In addition, the Fund supported the African American Cultural Center with a sponsorship for their Juneteenth Celebration. In December of 2022 we called again upon our IDEA Steering Committee to assist us in awarding a grant to the South End Grocery in downtown Albany.

In early 2024 the Racial Equity and Social Justice Fund supported the Albany Black Chamber of Commerce Foundation and their Advancement through Education, Access, and Mentorship (ATEAM), which supports small business startups through a new educational and mentoring program.

In honor of Black History Month in February, the Community Foundation each day promoted a nonprofit black leader who is an inspiration in our community. On March 6 we placed all the nonprofit leaders' names in a bowl and randomly selected two organizations to receive a \$2,024 unrestricted grant for their operations.



Thank you Jerry Ford for your leadership of Teamhero.

Don't forget to share names of nonprofit leaders who inspire YOU in the comments so their nonprofit organization can be eligible for a chance to be selected for one, \$2,024 grant. Today is the last day!



The Racial Equity and Social Justice Fund is supporting the Catalysts for Change Leadership Program in 2025 and 2026.